

2016 FINANCIAL RESULTS

Jean-Michel Bérard, CEO
Emmanuel Olivier, COO
■ March 2017

Overview

- Positioning
- 2016 Financial Year Overview
- Financial Statements
- Development and Objectives
- Addendum



POSITIONING

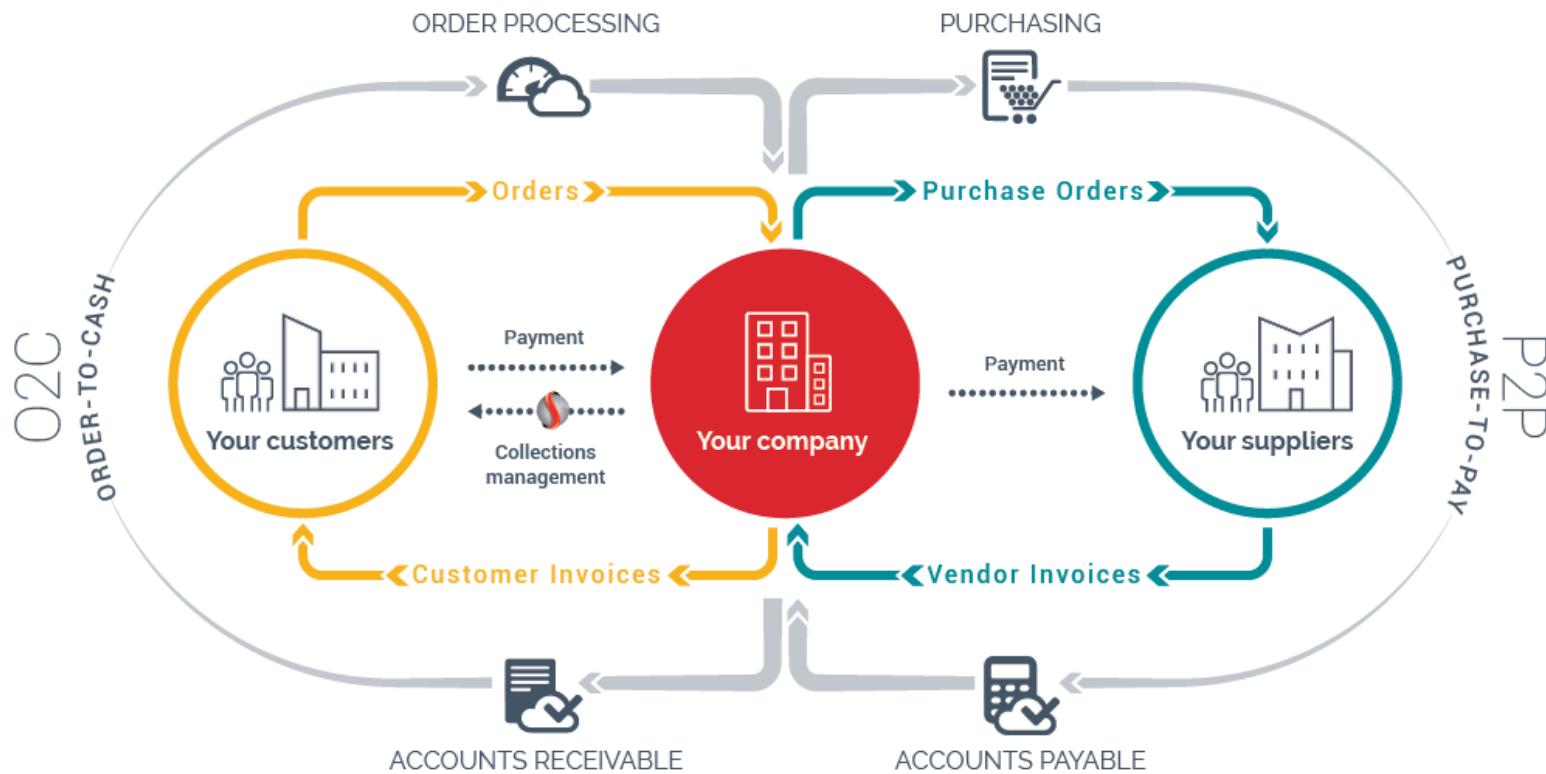
DOCUMENT PROCESS AUTOMATION & DYNAMIC CLOUD-BASED SOLUTIONS MARKET

Mission and Vision



DOCUMENT PROCESS AUTOMATION

Positioning



Automate
any process as needed in
multiple formats and through
multiple channels



Eliminate
the need for various products
or costly separate components.
All you need is a web browser



Unify
customer and supplier
communications, and free up
IT and CS departments



Simplify
user adoption with a similar
user interface for all
processes.

Competitive Landscape



Document
Delivery



Sales Order
Processing



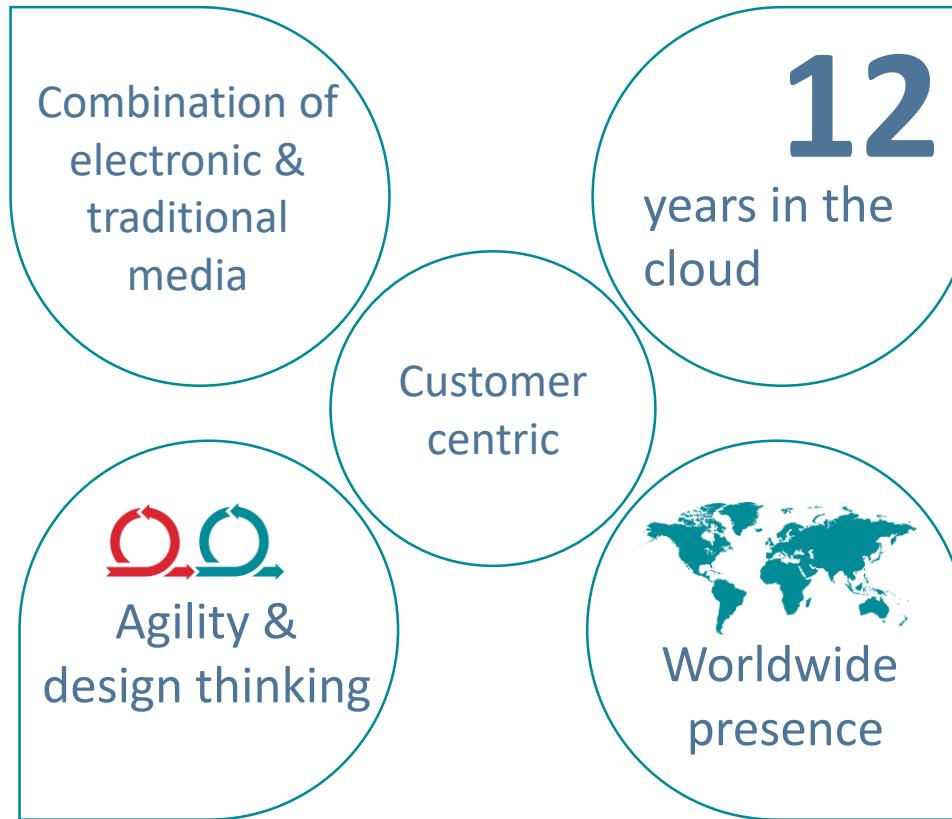
Accounts
Receivable



Accounts
Payable



What Makes Us Unique

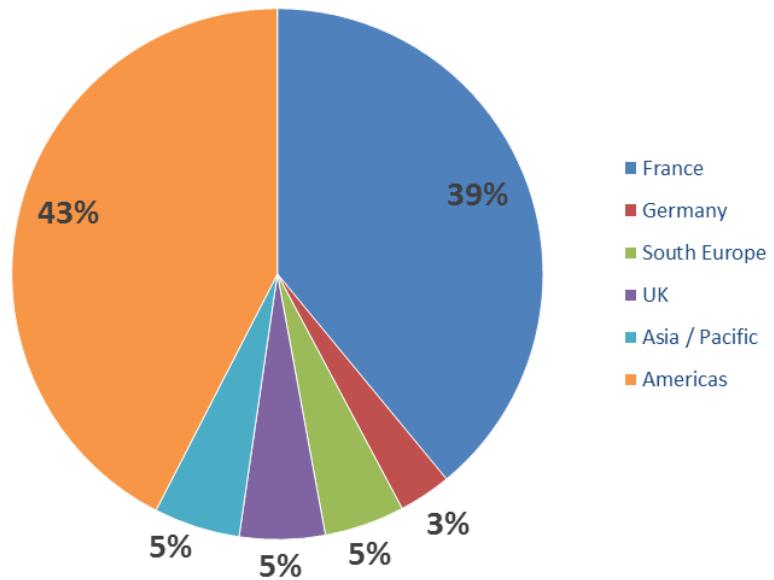


Worldwide Presence

- Offices



2016 Sales Revenue



- Presence in 10 countries
- 61% of sales generated outside France
- 43% of sales generated in Americas

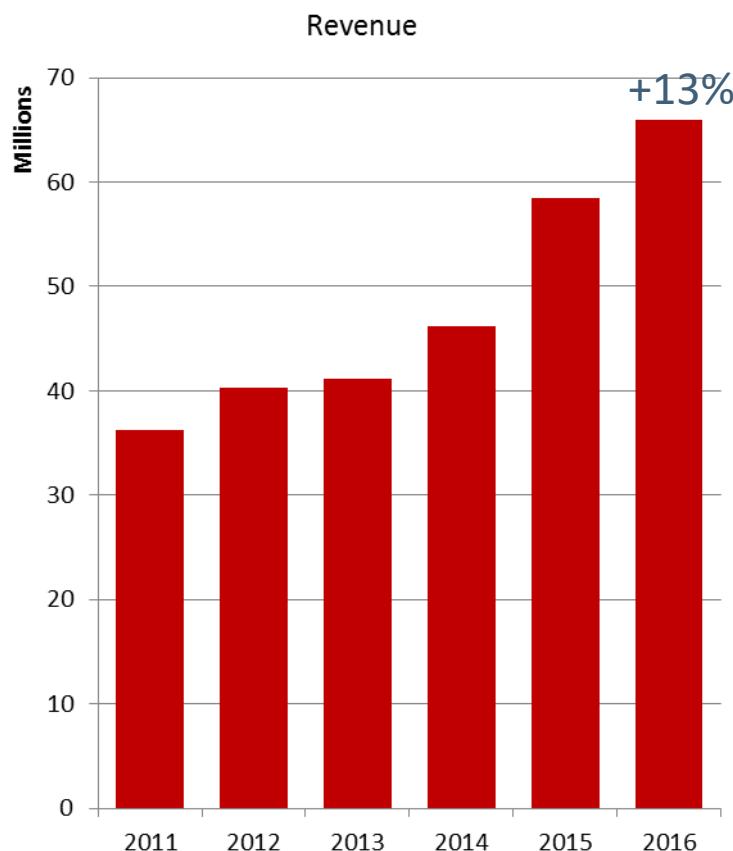


2016 FINANCIAL YEAR OVERVIEW

Results Analysis

- Dynamic organic growth: +12%
- Strong increase in signed contracts
- Good partnership with Neopost
- Increase in operating income: +7,5%
- Accelerated company development and investment
 - › Staff increase:
 - R&D: +26%
 - Consulting: +21%
 - Sales: +15%
 - › Relocation of two Esker offices, in Madison, WI (U.S. headquarters) and Lyon, France (company headquarters). (Anticipated costs: 0.2 million euros (non-recurring expenses))
- Conservative revaluation of retirement liabilities: 0.2 million euros (non-recurring expenses)
- Successful integration of TermSync and CalvaEDI
- Increase in effective tax rate
- Net income slightly down due to non-recurring items

Strong Organic Growth



€66 million

in sales achieved in 2016

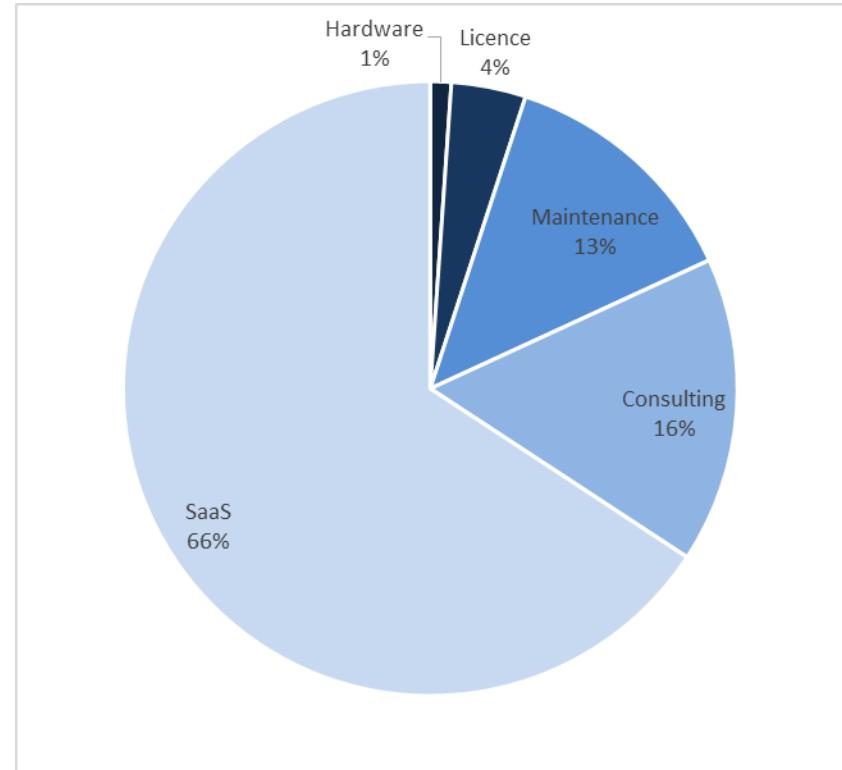
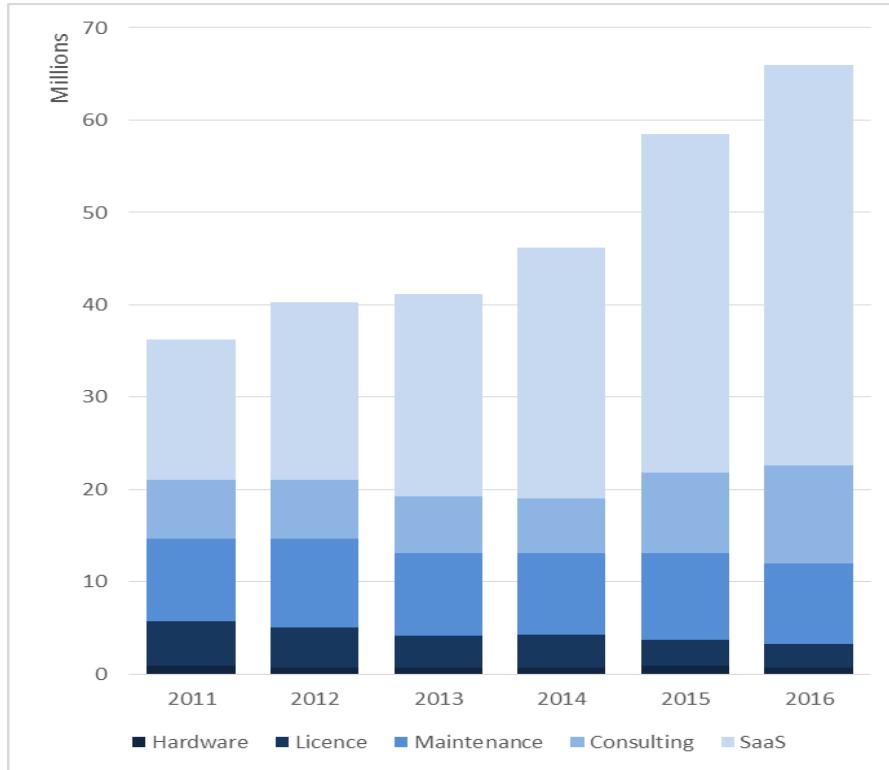
+12%

organic growth
(constant exchange rate)

+13%

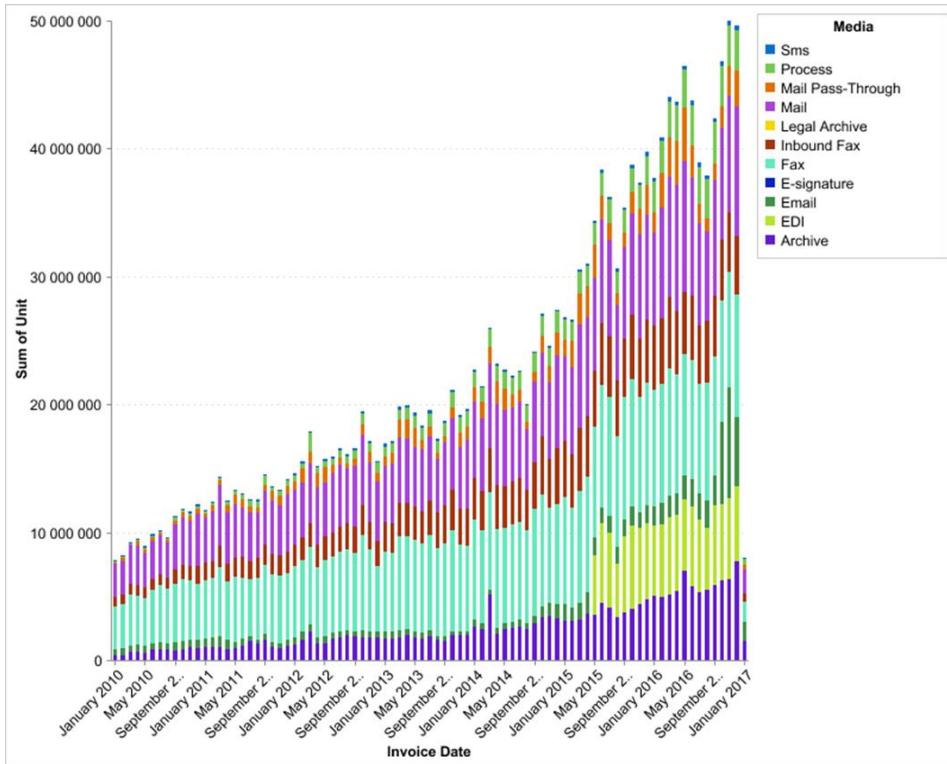
published growth

Business Model Based on Recurring Revenue



- In 2016, SaaS solutions increased by 20% to represent 77% of sales (79% in Q4)
- ~80% recurring revenue (SaaS revenue & maintenance)

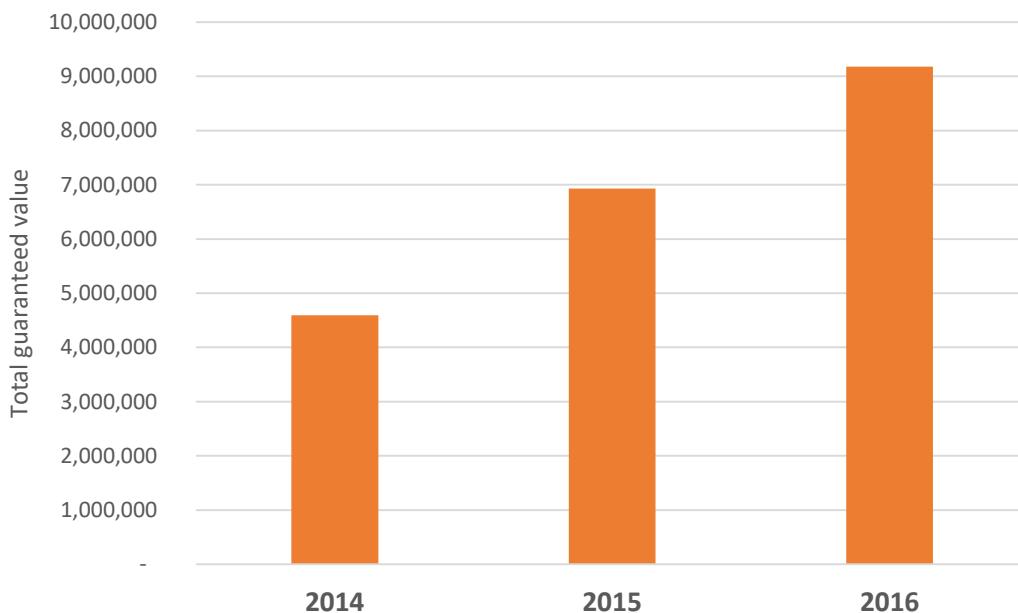
Growth of Cloud Services



- Represents **3/4 of sales**
- **50 millions pages** processed each month
- Over **5,000 customer** worldwide
- **5 millions users** on platform

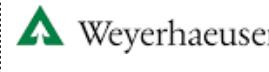
Strong Increase in Signed Contracts

Guaranteed value of signed contracts

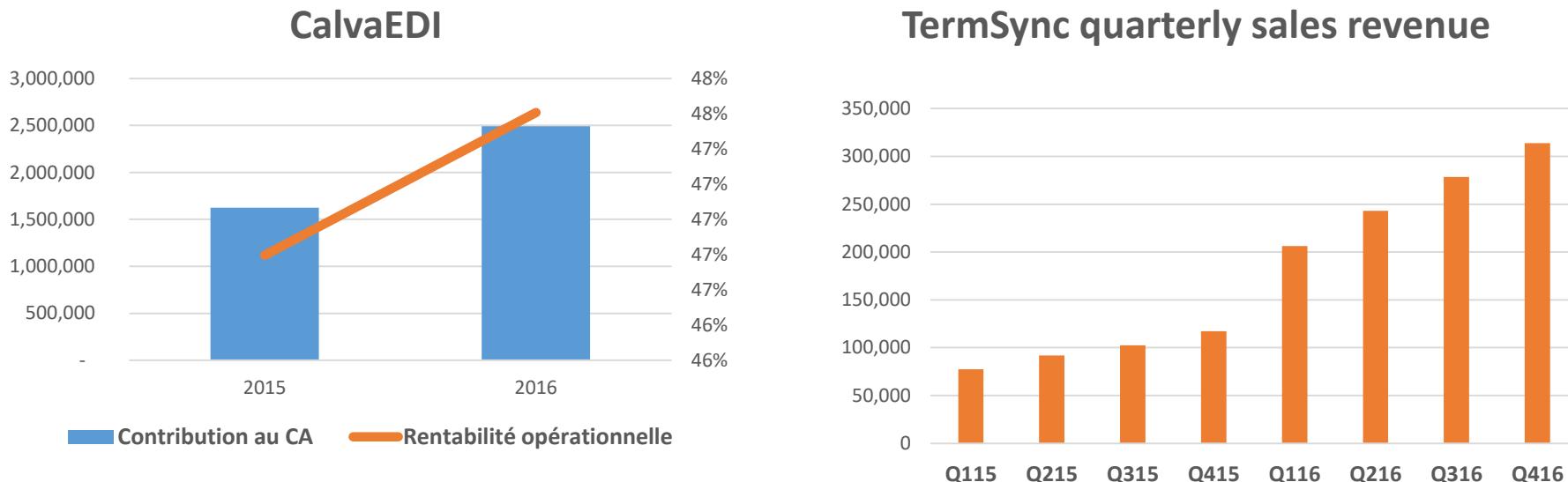


- Contract duration: 3 years
- Consists of :
 - › Fixed (subscription)
 - › Variable (by document)
- Guaranteed signed value:
 - › €9,2 million
 - › +33% in 2016
- Will be recognized in 2017 sales revenue onwards
- Acquisition costs (sales & marketing) — 100% in signing year
- Guaranteed value of contracts: approximately 50% of overall actual value over contract duration

Recently Signed Contracts

					 All together better
				 The Evolution of Generics	
					
		 MOËT HENNESSY • LOUIS VUITTON			
				 Every little helps	
				 Weyerhaeuser	

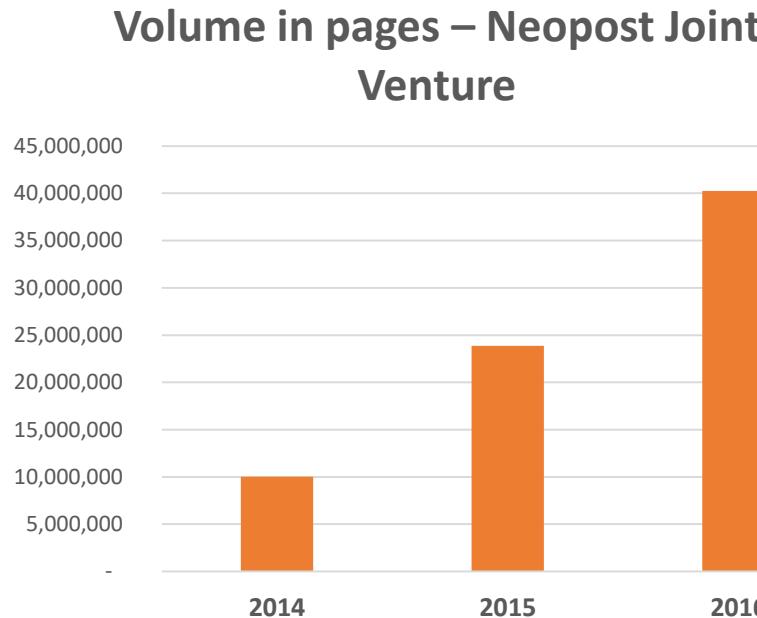
Successful Integrations



- Contributing 2016 sales revenue: €2.5M
- Organic growth: 2%
- High profitability
- Sustainable structure (investment in personnel)

- Contributing 2016 sales revenue: €0.95M
- Strong growth: +170% in 2016
- USA only
- Sustainable structure
- Launched in France in 2017

Neopost Joint Venture



- Strong volume increase (+70% in 2016)
- Predominately mail in France
- Approx. 5% of global sales
- Esker share in JV's profit:+ €120K (+100% vs. 2015)
- Main challenge in 2017: international expansion (US, UK, Belgium, Ireland)

e-integration acquisition 2017

- Germany-based electronic data interchange (EDI) service provider, (www.e-integration.de/en.html)
- Based in Ratingen, Germany
- €3,2 million in sales revenue (2016)
- Profitability: 17% before taxes
- 30 employees
- 600 active customers
- Acquisition of 20 percent share in e-integration's PROmitea business (e-procurement) www.promitea.de

e-integration

BS|ENERGY

NÖLKEN
HYGIENE PRODUCTS

DELTA MUSIC

KERAMAG

MSV
Medien
Special
Vertrieb
GmbH + Co. KG

BAKO

zehnder

eurofins

Gewürzmühle
Brech

KALDEWEI
Europe's No. 1 for baths

FLIESEN-ZENTRUM
Fliesen | Bäder | Wellness

Saupiquet

Springer

Peek & Cloppenburg

hansgrohe



ZEB
ZENTRAL
EINKAUF
BAUBEDARF

BUSCH-JAEGER

BOSCH
Technik fürs Leben

EATON

UZUN®

Vaillant

Flamco

SIEMENS

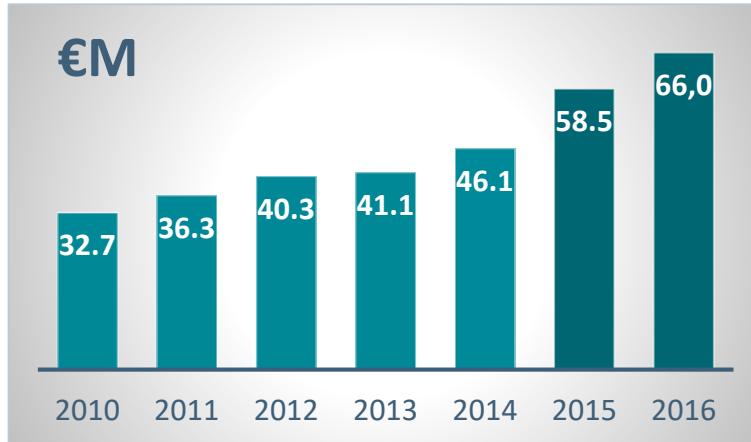


2016 FINANCIAL STATEMENTS

DECEMBER 31, 2016

EVOLUTION OF RESULTS

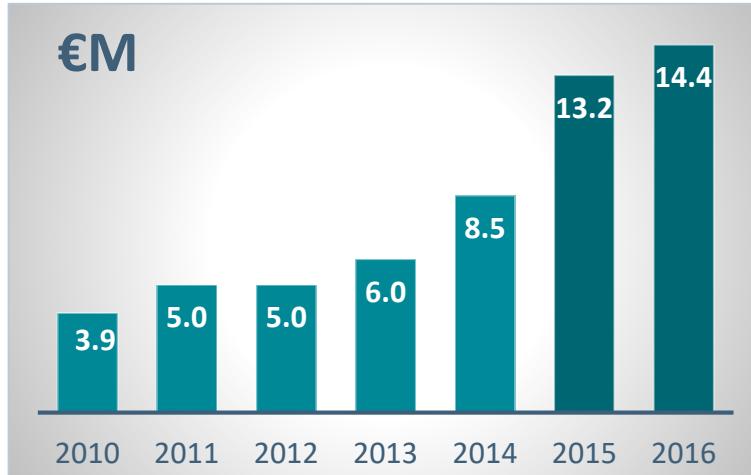
Sales revenue



Operating income



Cash flow

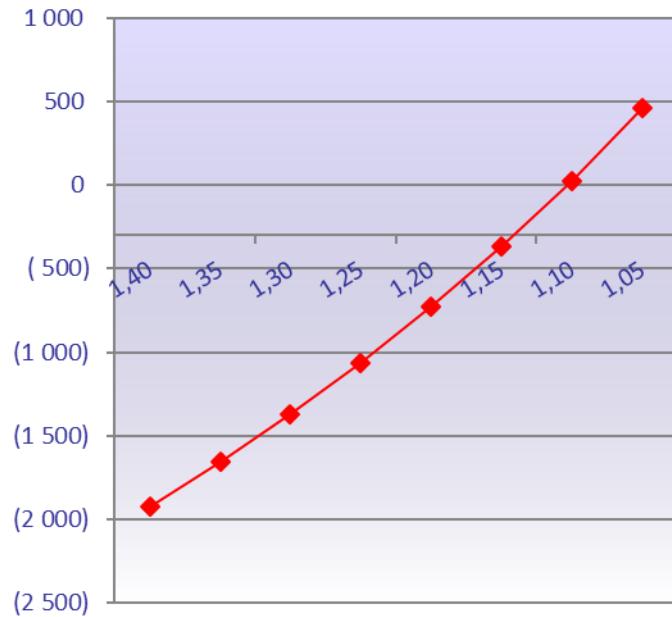


Net income



Currency Impact (USD)

USD/EURO	CA	REX
1,1032	0	0
1,00	2 889 K€	934 K€
1,1045	-11 K€	-35 K€
1,20	-2 260 K€	-731 K€
1,30	-4 240 K€	-1 371 K€



Income Statement— December 31, 2016

(in thousands of euros)	12/31/16	% net sales	12/31/15	% net sales	Var	Var %
Net sales	65 990	100%	58 457	100%	7 533	13%
Development costs	4 774	7%	3 836	7%	938	24%
Other income	966	1%	1 401	2%	-435	-31%
Purchases and external expenses	-19 727	-30%	-17 414	-30%	-2 313	13%
Personnel and related taxes	-36 185	-55%	-31 954	-55%	-4 231	13%
Local and misc. Taxes	-916	-1%	-896	-2%	-20	2%
Depreciation expenses	-5 137	-8%	-4 326	-7%	-811	19%
Reserves	-31	0%	-50	0%	19	-38%
OPERATING INCOME	9 734	15%	9 054	15%	680	8%
Financial income	-108	0%	-6	0%	-102	1700%
Pretax income before exceptional items	9 626	15%	9 048	15%	578	6%
Exceptional income	-474	-1%	-245	0%	-229	93%
Income tax	-2 950	-4%	-2 292	-4%	-658	29%
Share of profit in associates	123	0%	61	0%	62	
Goodwill amortization	0	0%	-99	0%	99	
NET INCOME	6 325	10%	6 473	11%	-148	-2%
<i>Earnings per share in Euros</i>	1,20		1,30			
<i>Diluted earnings per share in Euros</i>	1,14		1,22			

- ✖ Constant exchange rate: +12% in sales revenue
- ✖ Currency impact €/\$ neutral
- ✖ Continued investment growth (R&D, sales)
- ✖ Increased personnel costs in line with increased sales revenue
- ✖ Financial results: impact GBP (unrealized) €110K
- ✖ Non-recurring expenses:
 - ✖ France & U.S. office moves: €0.2M
 - ✖ Reserve for retirement indemnities (IDR) France : €0.2M
- ✖ Increase in effective tax rate: 32% vs. 26%
- ✖ Increase of Esker's share in Neopost JV's income

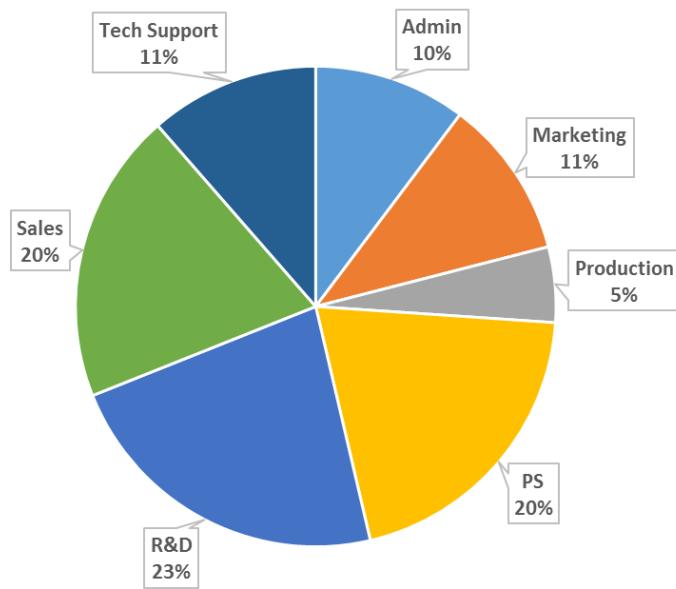
Income Statement by Function

(in thousands of euros)	12/31/16	% net sales	12/31/15	% net sales	Var	Var %
Net sales	65 990	100%	58 457	100%	7 533	13%
Cost of sales	-11 096	-17%	-10 013	-17%	-1 083	11%
Research and Development expenses	-5 599	-8%	-3 977	-7%	-1 622	41%
Selling expenses	-25 483	-39%	-22 032	-38%	-3 451	16%
Marketing expenses	-6 790	-10%	-6 112	-10%	-678	11%
General and Administrative expenses	-7 286	-11%	-7 269	-12%	-17	0%
OPERATING INCOME	9 735	15%	9 054	15%	681	8%
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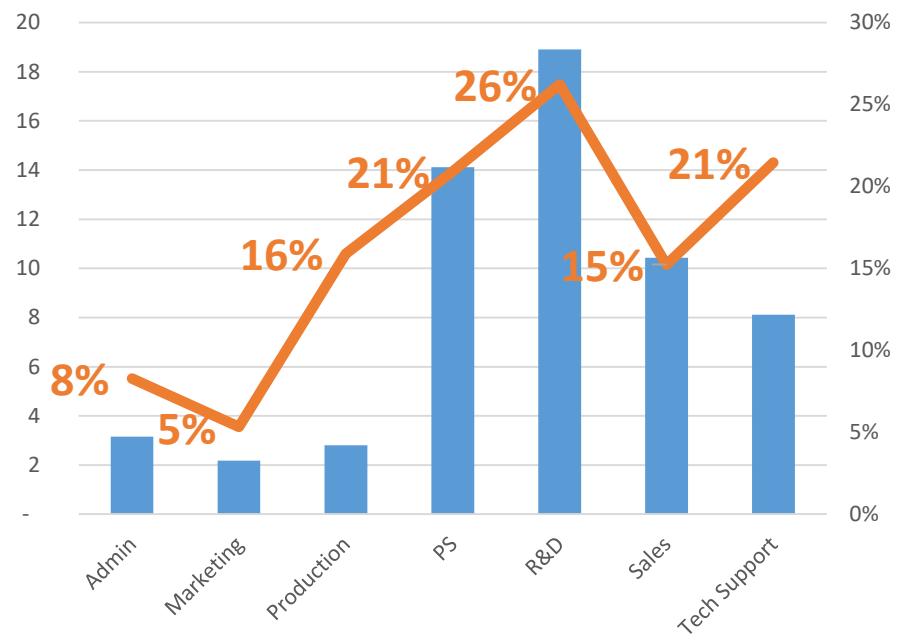
- ✖ Large increase in R&D costs: +41% (€1.6M)
 - ✖ CIR : €-0,5M (2012 & 2013 recast booked in 2015 €0.6M)
 - ✖ Staff increase: +26 %
 - ✖ Net effect capitalized R&D: +€1.6M vs. +1.1 in 2015
- ✖ Increase in sales costs: +16% (€3.5M)
 - ✖ Consulting: +20% (staff increase)
 - ✖ Sales: +14% (staffing and variable remuneration)

Staffing by Function

Effectifs 2016 par fonction



Staff growth (by function)



- Strong investment in:
 - R&D
 - Technical roles (consulting and support)
 - Sales

Balance Sheet as of December 31, 2016

ACTIF (en milliers d'euros)	31/12/2016	31/12/2015
Ecart d'acquisition	5 522	4 321
Immobilisations incorporelles	16 859	15 282
Immobilisations corporelles	5 168	4 985
Immobilisations financières	592	526
Titres mis en équivalence	193	70
Total Actifs immobilisés	28 334	25 184
Stocks	101	161
Créances clients	16 060	13 203
Impôts différés actifs	1 062	1 581
Autres créances et comptes de régularisation	3 463	4 870
Disponibilités et valeurs mobilières de placement	21 338	16 295
Total Actif circulant	42 024	36 110
TOTAL ACTIF	70 358	61 294

PASSIF (en milliers d'euros)	31/12/2016	31/12/2015
Capital social	10 789	10 496
Primes d'émission	18 972	18 485
Résultat consolidé	6 325	6 473
Réserves consolidées	-1 684	-6 266
Total des Capitaux Propres	34 402	29 188
Dont Part du groupe	34 402	29 188
Dont Intérêts minoritaires	0	0
Provisions pour risques et charges	554	567
Emprunts et dettes financières	7 657	7 317
Dettes fournisseurs	4 765	4 221
Dettes sociales et fiscales	11 142	9 792
Impôts différés passifs	304	105
Autres dettes et comptes de régularisation	11 534	10 104
Total dettes	35 402	31 539
TOTAL PASSIF	70 358	61 294

Strengthened financial structure:

- Net cash: €13.7M
- Equity: €34.1M

Financial debt:

- | | |
|---------------|-------|
| ▪ Lease: | €2.8M |
| ▪ BPI loan: | €1.3M |
| ▪ Bank loans: | €3.6M |

Strong Cash Flow

(en milliers d'euros)	31/12/2016	31/12/2015
Résultat net consolidé	6 325	6 473
Elimination des charges et produits sans incidence sur la trésorerie et non liés à l'activité:		
- Dotations nettes aux amortissements et provisions	5 129	4 500
- Valeur comptable des éléments d'actif cédés	60	145
- Produits des cessions d'éléments d'actif	-104	-134
Capacité d'autofinancement après coût de l'endettement financier	11 410	10 984
- Charges d'impôts	2 950	2292
- Impôts payés	-1 456	-1165
- Intérêts payés et reçus	-19	-21
Variation du besoin en fond de roulement lié à l'activité	1 476	1 136
FLUX NET DE TRESORERIE GENERE PAR L'ACTIVITE	14 361	13 226
Acquisition d'immobilisations incorporelles et corporelles	-7 021	-11528
Cession d'immobilisations incorporelles et corporelles	113	181
Augmentation, réduction des immobilisations financières	13	-45
Investissement dans une entreprise associée	-1 061	-4262
FLUX NET DE TRESORERIE LIE AUX OPERATIONS D'INVESTISSEMENT	-7 956	-15 654
Dividendes versés aux actionnaires de la société mère	-1 550	-1208
Augmentation de capital ou apports		
Frais d'augmentation de capital		
Sommes reçues lors de l'exercice d'options de souscription d'actions	779	583
(Augmentation) Diminution des actions propres		0
Remboursement d'emprunt - contrats de location financement	-2 279	-1907
Augmentation des dettes financières	2 000	3000
FLUX NET DE TRESORERIE LIE AUX OPERATIONS DE FINANCEMENT	-1 050	468
VARIATION DE TRESORERIE	5 355	-1 960
Incidence des variations de taux de change	-312	696
Trésorerie à l'ouverture	16 295	17 559
Trésorerie à la clôture	21 338	16 295

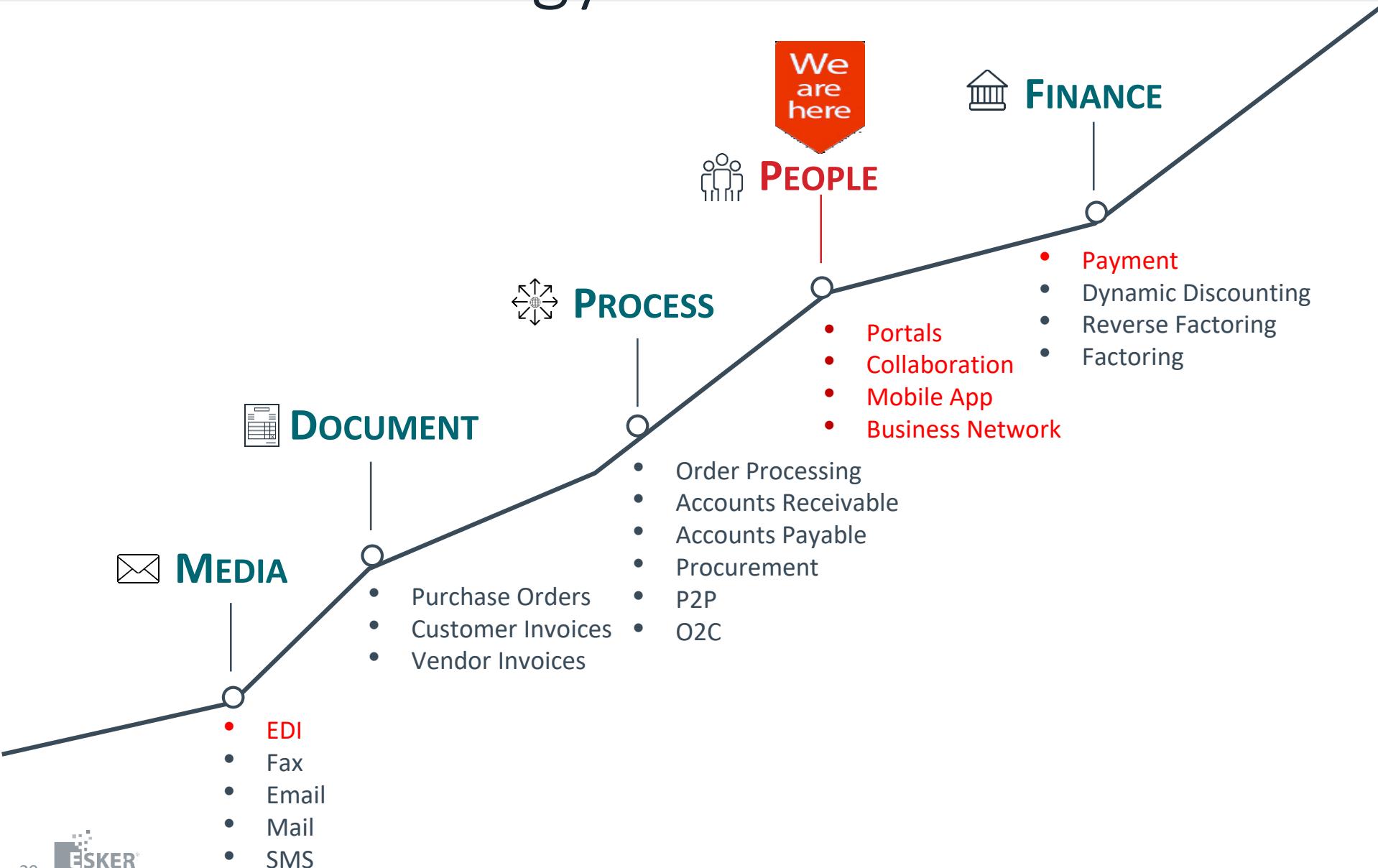


DEVELOPMENT AND OBJECTIVES

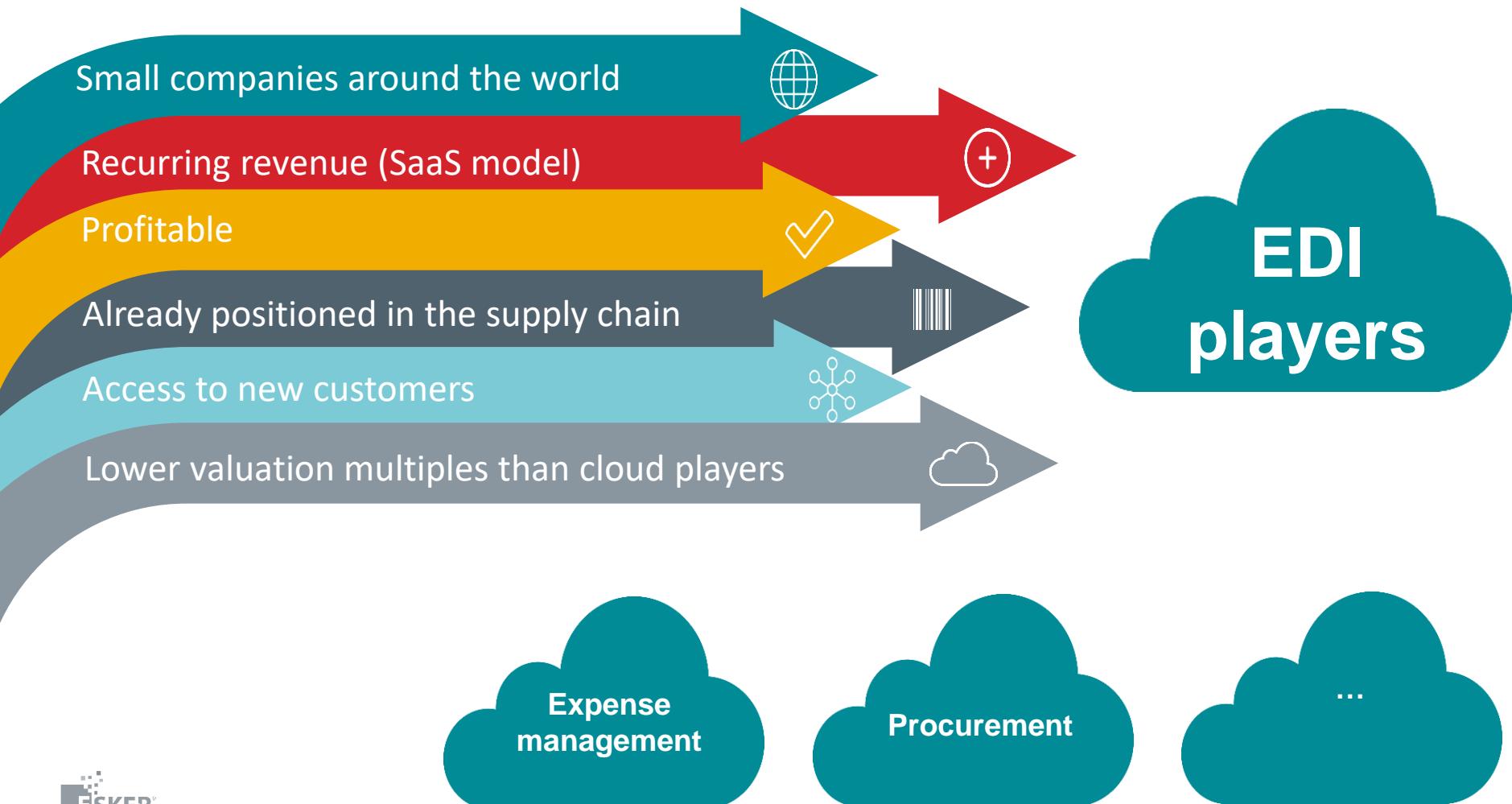
Mission and Vision



Product Strategy



External Growth Strategy



Company Objectives

- Reduce implementation cycles
- Reduce sales cycles
- Increase the security, performance and scalability of SaaS platform
- Integrate e-integration

Financial Objectives

- Maintain organic double-digit growth
 - Greater than 2016 despite an unfavorable base in the first half of the year
- Maintain a high level of profitability
 - While pursuing growth
- Explore opportunities for external growth
 - Specifically in the United Kingdom



ADDENDUM

Stock Market

Alternext Paris

ISIN Code : FR0000035818 ALESK

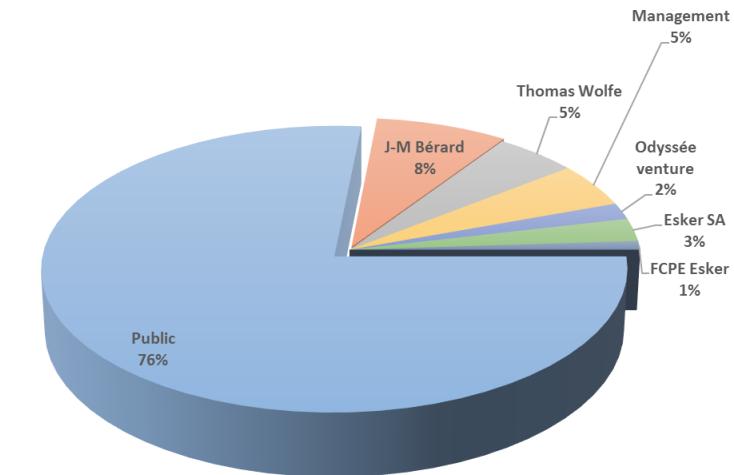
Market capitalization on 03/21/17: €255 million

Number of shares: 5,394,358

Stock market evolution over past 3 years



**Capital distribution as of December 31, 2016
(estimated)**



Earnings Announcements:

- | | |
|-----------------|---------------------------|
| Q1 2017: | April 18 2017* |
| Q2 2017: | July 18 2017* |
| H1 2017: | September 14 2017* |
| Q3 2017: | Octobre 17 2017* |

* After stock market closing

Board of Directors

Jean-Michel Bérard (55)

CEO – President of BoD
Esker founder



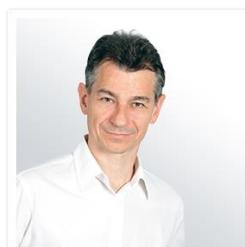
Emmanuel Olivier (48)

COO – General Manager
Board Member



**Eric Bussy
(43)**

WW Corporate Marketing
and Product Management
Director



**Jean-Jacques Bérard
(51)**

Executive Vice President,
Research and Development



**Steve Smith
(55)**

U.S. Chief Operating Officer



**Eric Thomas
(49)**

Vice President of Business
Development



**Anne Grand-Clément
(45)**

WW Director of Professional
Services and Technical
Support



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